



From the President

As a professional organization, we know that we are only as good as the value we provide to our members, and the delivery on our mission. In connection to this value and our mission, I am proud to share that we offered 46 Learning and Networking Events in 2017. Learning events were attended by an amazing 656 professionals!

Learning and Networking topics included a full spectrum of areas under the Talent Development umbrella. We convened specialized interest groups (SIGs), monthly learning events, webinars, as well as offering a full day, multi-track conference.

Not only did we create and offer these learning events and activities, we also created a Consultant's Directory for our members. We receive many calls throughout the year asking for recommendations for service providers. Now, we can route these calls to our directory to provide valuable connections for our members.

For students, we offered our first Student Scholarships and we were excited by the responses.

And, we did not work in a vacuum. In 2017, we partnered with the Greater Cincinnati Human Resources Association (GCHRA) to offer a well received leadership development workshop. We also partnered with the Clermont County Chamber of Commerce and other ATD chapters to promote valuable learning opportunities in the region.

Strategic Partnering did not end there. We have also reconvened an Executive Advisory Board for CLOs across the region to meet and share best practices with us.

To improve member experience in joining, we worked with National ATD to allow professionals to join the local and national chapter at the same time through the td.org website.

None of these accomplishments could have taken place without our volunteers, our board, our administrators, and committee members who did excellent work in 2017. Thanks to you all!

We extend an invitation to bring your energy and experience to GCATD, by joining, renewing your membership and getting involved in 2018. Together, we will make this coming year a series of exciting discoveries in Talent Development.

Sincerely,

Randi Sandlin
GCATD President

Our Vision

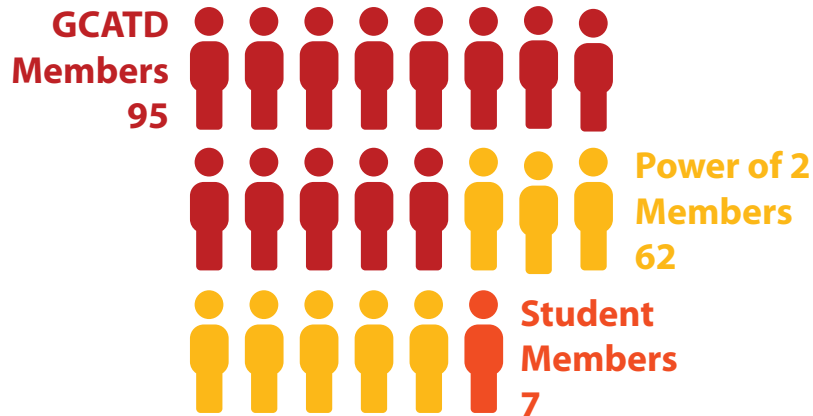
We are the recognized catalyst for creating partnerships to empower the talent development community.

Our Mission


GCATD is the "go to" resource for best, emerging and relevant talent development practices for connecting workplace leaders.

Membership

Membership Total: 164



Membership Survey Highlights

93% 
would recommend
GCATD membership
to friends &
colleagues

What do you enjoy most about your membership with GCATD?

Opportunity to connect and benchmark with so many talented professionals in the area.

Ability to walk away from each event with some great ideas.

Opportunities to connect and grow.

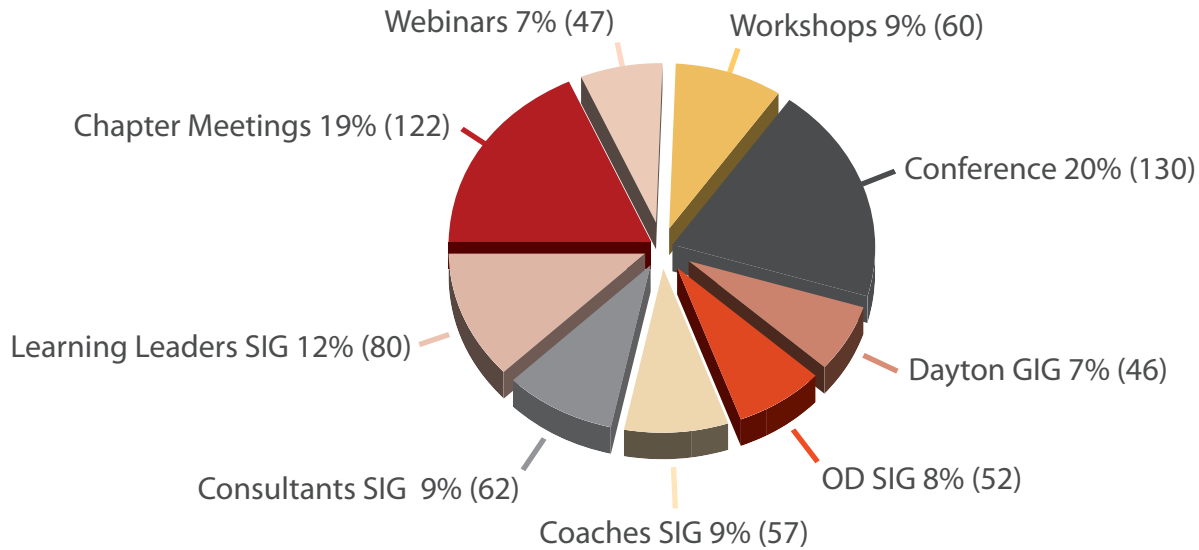
Learning the new trends in the profession.

Opportunity to explore viewpoints from colleagues.

Dayton Group

The Dayton Group of GCATD continued to offer valuable programs in the Dayton area where members shared ideas and best practices, and created tools for talent development within their organizations.

GCATD 2017 Attendance by Event Type



Balance Sheet

(As of December 31, 2017)

ASSETS

Current Assets

Checking/Savings

Fifth Third - Checking..... 13,157.27

Fifth Third - Savings 38,397.94

Total Checking/Savings..... 51,555.21

Other Current Assets

Uncleared Transactions..... 525.00

Total Other Current Assets..... 525.00

Total Current Assets 52,080.21

TOTAL ASSETS \$52,080.21

LIABILITIES & EQUITY

Equity

Retained Earnings 52,982.32

Net Income (902.11)

Total Equity 52,080.21

TOTAL LIABILITIES & EQUITY \$52,080.21

Profit & Loss

(January – December 2017)

Income

Membership\$16,621.95

Monthly Programs..... 5,464.24

Conference..... 19,330.17

Dayton..... 932.50

Interest 5.52

Total Income \$42,354.38

Expense

Event\$277.50

Membership 4,323.00

Monthly Programs..... 3,836.24

Dayton..... 598.03

Communications..... 5,881.62

President Expenses..... 6,519.31

Treasurer Expenses 4,528.38

Conference..... 16,967.04

SIGs..... 325.37

Total Expense \$43,256.49

Net Income (\$902.11)

2018 GCATD Board

Michele Miller
President

Mary Tettenhorst
President-Elect

Randi Sandlin
Past President

Elaine Suess
VP of Communications

Arlene Baker
VP of Membership

Chris Eversole
VP of Professional
Development

Paul Bozik
VP of Finance

2017 Volunteers

Our Special thanks to these GCATD Volunteers:

Dayton Group
Jonathan Wilson
Dean Waggenpack

SIG Conveners
Laurie Althaus Fitzgerald
Coaching SIG

Jon Ulrich
Leah Cridlin
Katie McLain
Learning Leaders SIG

Gina Ruffin Moore
Paul Bozik
OD SIG

Rhonda
Pfaltzgraff-Carlson
Consulting SIG

Consultants Directory
Rhonda
Pfaltzgraff-Carlson
Adam Feiner
Melinda Kelly

2017 GCATD Fall Conference Committee

Arlene Baker
Elise Foster
Michael Goeke
Michele Miller
Lisa Nicholson
Pam Nintrup
Randi Sandlin
Anna Schumacher

2017 GCATD Fall Conference Volunteers

Kerry Loeffler
Jacqueline Moss
Bob Riess
Brett Schwartz
Mary Tettenhorst
Jonathan Wilson
Sue Schindler

Succession Planning Committee

Kerry Loeffler
Cindy Weingartner
Mimi Ruttle

Professional Development

Sue Schindler
Margie Swartz
Rochelle Thompson

Membership

Jennifer Fishwick
Alex Fuller

Chapter Ambassador

Clark Jenkins
Amy Sparks
Whitney Yarberry

2018 Directors

Pam Nintrup
Director of SIGs, GIG, and EAB

Bob Riess
Dayton Leader

Mark Wilson
Director of Sponsorship

Chris Harrison
Director of Social Media

Brittany Czirr
Director of Membership
Engagement

Beth Robinson
Lisa Grothaus
2018 Conference Co-Leads